

2026 Board of Directors Nomination Package



Brunswick
CREDIT UNION

Help us redefine banking and live our purpose
putting community first, investing locally and
helping our members.

Join our Board of Directors



Brunswick Credit Union Board Nomination Package

This Board Nomination Package provides information on the nomination process for the Board of Directors of Brunswick Credit Union Limited.

About Brunswick Credit Union

In the fall of 2022, the members of Advance Savings Credit Union, Bayview Credit Union and Progressive Credit Union voted to merge to build one strong sustainable credit union. Today, with over 40,000 members and \$1 billion in assets, Brunswick Credit Union is the largest provincially regulated credit union in New Brunswick. We are a full-service financial institution, offering a wide range of competitively priced products, exceptional member support, and innovative banking solutions. Through our network of 14 community branches, business locations and Member Experience (Mx) Centre we proudly serve members from the Upper Saint John River Valley, down to the Fundy Coast and east to the Richibucto River.

We are committed to making community-based banking a competitive and accessible choice. As a member-owned financial institution, our focus is firmly on our members and the communities we serve. We invest our profits back into our members and communities, through profits shares and dividends, investing in local business, and partnerships with organizations and initiatives that create a positive social impact. We believe that by putting people first, fostering financial empowerment and working together we can build a stronger, more prosperous New Brunswick.

We are proud to be in New Brunswick and acknowledge that we live and do business on the traditional unceded territory of the Wolastoqiyik, Mi'kmaq and Peskotomuhkati peoples.

Living our Vision, Purpose and Values



Vision

Redefining Banking by
Investing in Our Members
and New Brunswick



Purpose

Community First,
Investing Locally, and
Helping Members



Values

Trust

Building Relationships, Consistent and Reliable

Community

Supporting New Brunswick and Creating Member Value

Innovation

Creating New and Better Solutions

Belonging

Respect, Dignity, Fairness, and Inclusion

Co-operative Principles

Credit unions and cooperatives are built on the values of self-help, self-responsibility, democracy, equality, equity, and solidarity. Members believe in the ethical values of honesty, openness, social responsibility and caring for others.

The Cooperative Principles are the guidelines by which credit unions and cooperatives put their values into action:

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training, and Information
6. Cooperation among Cooperatives
7. Concern for Community

What is the Board of Directors

The purpose of the Board of Directors is to provide stewardship and oversight of the management and operations of Brunswick Credit Union and to ensure that the credit union fulfills its mission.

The Board of Directors of Brunswick Credit Union is comprised of 12 directors.

The Board of Directors is responsible for directing the affairs of the credit union and to govern with an emphasis on:

- Strategic leadership;
- Encouragement of discussion, exchange of viewpoints and understanding of issues;
- Clear distinction of the Board and CEO roles;
- Collective rather than individual decisions;
- Future orientation; and,
- Proactive rather than reactive leadership.

The behavioural skills and competencies for the Board of Directors include the following:

- Behaves consistently with the values of the credit union and its cooperative principles;
- Illustrates accountability for the role of director;
- Actively engages in the work of the Board of Directors and its committees;
- Possesses a forward-thinking orientation; and,
- Acts as independent-minded.

Furthermore, the recommended technical skills and competencies for a director include:

- Audit and Compliance
- Board and CEO Performance
- Credit Union Operations
- Financial Literacy
- Governance and Ethics
- Leadership
- Regulatory Environment
- Risk Management Oversight
- Strategic Oversight
- IT Governance
- Legal

Director Orientation and Training

To ensure directors excel in their roles and contribute effectively, the Board prioritizes comprehensive development and training.

Director orientation is provided to help new directors understand the structure, key functions, responsibilities and operation of the Board of Directors and their roles and responsibilities. The Board will provide new Directors with orientation to the By-laws, Board policies, training materials, reference information and such other assistance that would assist new Directors.

Alongside an internal orientation, newly appointed directors are enrolled in the Credit Union Director Achievement (CUDA®) Program within their first six months. They are expected to complete all three levels and earn the CUDA Graduate Designation.

Time Commitment

The Board of Directors of Brunswick Credit Union meets regularly; it is important that all directors come prepared and actively participate in board and committee meetings. This, of course, demands a level of availability and time commitment from each director to review meeting materials and reports in preparation for each meeting. Meetings are scheduled at various times including evenings, daytime, and weekends.

Nomination and Election Requirements

To be nominated to the Board of Directors of Brunswick Credit Union, a member must complete a Director Nomination & Self-Assessment Form either in-person or [online](#).

For individuals without online access, or for those who would prefer a physical copy, a paper copy of the Director Nomination & Self-Assessment Form is accessible at any of Brunswick Credit Union's 14 locations or by requesting a copy by phone at 1-833-601-2728 or by email at info@brunswickcu.com.

In order to be eligible and to stand for election as a Director, a person must, for at least one year prior to the date of the person's nomination for election:

- be a Member of Brunswick Credit Union
- have their principal residence in the geographical region served by Brunswick Credit Union

All nominations must be accompanied by a signed Nominee Declaration Form and two Member Endorsement Forms signed by members in good standing.

The following persons are disqualified from being a Director of the credit union:

- Anyone who is less than nineteen (19) years of age;
- Anyone who is not an individual;
- A person who has the bankrupt status;
- An employee of Brunswick Credit Union, Atlantic Central, the New Brunswick Deposit Insurance Corporation or the Financial and Consumer Services Commission;
- An auditor of Brunswick Credit Union or a member of a firm of accountants of which the auditor is a member;
- A solicitor of Brunswick Credit Union;
- A person employed in the Civil Service whose official duties are concerned with the affairs of credit unions;
- Without the written approval of the other Directors, a person, or the spouse of a person, who has a loan with Brunswick Credit Union that is more than three (3) months in arrears;
- A person, or the spouse of a person, who has a loan with Brunswick Credit Union that is more than six (6) months in arrears;
- A person who is a member of the immediate family of an employee of Brunswick Credit Union;
- A former employee of Brunswick Credit Union or a person who is a member of the immediate family of a former employee of Brunswick Credit Union who was employed by the credit union in the three years preceding an Annual General or Special Meeting;
- A person who is an employee or board member of a bank, a mortgage broker, a mortgage company (excluding LSM) or a credit union which does business in Brunswick Credit Union's trade area; and
- Any person who does not meet such requirements as may be set out in Brunswick Credit Union's by-laws.

All nominees must meet the criteria outlined above and be willing to accept a background check, which includes, credit bureau and criminal record check, employment, and education verification etc.

2026 Call for Nominations

This year there are five (5) Director positions available. Four positions (4) with a 3-year term and 1 position with a 2-year term.

Important Dates

February 9–March 13: Call for nominations

March 16–March 20: Confirmation of candidates' eligibility

March 23–April 10: Online/In-Branch voting

April 23: Annual General Meeting and election results

The [Director Nomination & Self-Assessment Form](#) must be completed and supporting documents signed and received by 5:00 PM on March 13, 2026.

Questions can be forwarded to nominations@brunswickcu.com.

Nominating Committee Contacts

Hazel Howland, Director

hazel.howland@brunswickcu.com

Jennifer Irvin-Ward, Director

jennifer.irvin@brunswickcu.com

Monica White, Director

monica.white@brunswickcu.com

Brunswick Credit Union

Address: 57 King Street, Saint John, NB E2L 1G5

Phone: 1-833-601-2728

Email: nominations@brunswickcu.com

Brunswick Credit Union Board and Committee Schedule				
2026-27				
Meetings	Dates	Day	Times	Period/Purpose
Audit & Risk (Virtual)	10-Feb	Tues	4:30-6:30	Q4 2025
	24-Mar	Tues	4:30-6:30	Special Meeting - Joint w/ Board
	20-Apr	Mon	4:30-6:30	Q1 2026
	20-Jul	Mon	4:30-6:30	Q2 2026
	19-Oct	Mon	4:30-6:30	Q3 2026
Governance & HR (Virtual)	20-Jan	Tues	4:00-6:00	Q4 2025
	21-Apr	Tues	4:00-6:00	Q1 2026
	21-Jul	Tues	4:00-6:00	Q2 2026
	20-Oct	Tues	4:00-6:00	Q3 2026
Member & Community Relations (Virtual)	27-Jan	Tues	4:30-6:30	Q4 2025
	28-Apr	Tues	4:30-6:30	Q1 2026
	23-Jul	Thurs	4:30-6:30	Q2 2026
	27-Oct	Tues	4:30-6:30	Q3 2026
In Person - Board Meetings & Strategic Planning	22-May	Fri	Approx. 10am-4pm	Training Day (Saint John)
	23-May	Sat	Approx. 8am-1pm	Re-Organizational Meeting + Board Meeting Q1 2026 Reports (Saint John)
	12-Jun	Fri	Approx. 10am-4pm	Strategic Planning (Moncton)
	13-Jun	Sat	Approx. 8am-1pm	Strategic Planning (Moncton)
	27-Nov	Fri	Approx. 10am-9pm	Training Day + Christmas Dinner
	28-Nov	Sat	Approx. 8am-1pm	Board Meeting Q3 2026 Reports (Fredericton)
Virtual - Board Meetings	19-Feb	Thurs	4:30-6:30pm	Q4 2025 Reports
	24-Mar	Tues	4:30-6:30pm	Special Meeting - Joint w/ Audit & Risk
	18-Aug	Tues	4:30-6:30pm	Q2 2026 Reports
Annual General Meeting	23-Apr	Thurs	4:00pm	

Brunswick Credit Union

Nominee Declaration Form

I, _____, declare that I have read the Nomination Package, completed the Director Nomination & Self-Assessment Form and wish to be nominated to the Board of Directors of Brunswick Credit Union. I also declare that I am eligible and consent to serve as a director in accordance with the Credit Union Act and the by-laws of Brunswick Credit Union.

Member Number: _____

Dated the _____ day of _____, 2026.

Print Name

Signature

Brunswick Credit Union

Member Endorsement Form

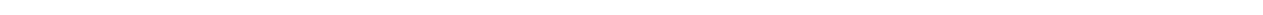
I, _____, declare that I am a member in good standing of Brunswick Credit Union and wish to support the nomination of this individual to the Board of Directors of the credit union.

Member Number: _____

Dated the ____ day of _____, 2026.

Print Name

Signature



Brunswick Credit Union

Member Endorsement Form

I, _____, declare that I am a member in good standing of Brunswick Credit Union and wish to support the nomination of this individual to the Board of Directors of the credit union.

Member Number: _____

Dated the ____ day of _____, 2026.

Print Name

Signature

